



Features	Capstone "Guest In Your House"	Insourcing	Traditional 3PL	Staffing/ Temp Labor
01 Company's core competency is warehouse management & logistics	✓	—	✓	—
02 Multi-industry benchmarking & operational best practices	✓	—	✓	—
03 Pay for productivity compensation plans & guaranteed unit rate pricing	✓	—	—	—
04 Mitigate exposure to labor/HR issues	✓	—	✓	✓
05 Experienced on-site management & W2 FTE's	✓	✓	✓	—
06 Engineered standards & continuous improvement programs	✓	✓	✓	—
07 Proprietary labor management technology	✓	—	—	—
08 Nationwide recruiting & labor market expertise	✓	—	—	✓
09 Real-time activity/performance visibility	✓	—	✓	—
10 Accountable for service, quality, & safety performance (KPIs)	✓	✓	✓	—
11 Proprietary dock scheduling & vendor management technology	✓	—	—	—
12 Shared resources for lower overhead costs	✓	—	—	—
13 Flexible, experienced travel teams supporting on-demand projects	✓	—	—	—
14 Digital carrier & vendor payment processing tools	✓	—	✓	—
15 Real estate & MHE ownership	—	✓	✓	—
16 Warehouse Management System (WMS) ownership & installation	—	✓	✓	—
17 Co-managed execution - expert staff augmentation & collaboration	✓	—	—	—

Schedule a meeting to discuss how Capstone can help you with your warehouse management needs.

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